

Northeast is an equal opportunity employer.

JOB POSTING
OFFICE OF HUMAN RESOURCES
September 2, 2026

POSITION: Lifeguard

DEPARTMENT: Health & Fitness Center

REPORTS TO: Operations Manager

STATUS: Non-Exempt, Part-Time

Hourly rate: \$18 to 19 per hour

GENERAL DESCRIPTION: The Lifeguard is responsible for maintaining a safe aquatic environment and preventing injuries or emergencies in and around the pool. Lifeguards actively monitor pool activity, enforce safety rules, respond to emergencies, assist patrons, and maintain the cleanliness and readiness of the aquatic area.

RESPONSIBILITIES

- Maintain continuous and active surveillance of the pool and aquatic area; remain attentive and refrain from unnecessary socializing or other distractions while guarding.
- Enforce Health & Fitness Center policies, pool rules, safety procedures, and applicable regulatory requirements in a professional and consistent manner.
- Respond promptly and appropriately to injuries, incidents, emergencies, and unsafe conditions, including performing rescues, CPR/AED, and First Aid within the scope of current certification.
- Open and/or close the pool area as assigned and ensure the pool is never left unattended while open.
- Maintain a safe, clean, and orderly pool environment, including pool deck and aquatic equipment.
- Educate patrons regarding pool rules, safety expectations, schedules, and appropriate use of the aquatic facility.
- Complete required attendance records, incident reports, safety documentation, and other aquatic records.
- Conduct routine checks of emergency equipment, pool equipment, and aquatic areas and report concerns to the Shift Supervisor or Operations Manager.
- Attend and participate in required in-service training, safety drills, and staff meetings.
- Assist with aquatic programs, classes, events, and facility needs when scheduled and appropriately qualified.
- Provide a welcoming and professional environment for students, employees, members, guests, and community users.
- Perform other duties as assigned.

MENTAL & PHYSICAL REQUIREMENTS

- Ability to remain alert and attentive while sitting, standing, walking, or continuously monitoring the aquatic area.

- Ability to recognize and respond quickly to emergency situations using appropriate lifeguard surveillance and rescue techniques.
- Ability to perform strenuous physical activity and assist or remove a person in distress from the water.
- Ability to enforce safety policies while maintaining professional customer service.
- Ability to assess situations and make appropriate decisions independently during emergencies.

QUALIFICATIONS:

- Minimum age of 16.
- Current nationally recognized Lifeguard Certification required.
- Current CPR/AED and First Aid certifications required.
- Knowledge of facility safety procedures and operational protocols, or ability to learn upon hire.
- Good communication skills; able to make sound decisions in the moment.
- Dependable and able to consistently arrive prepared and on time for scheduled shifts.

Northeast College of Health Sciences is committed to creating a culture of diversity, equity, inclusion, and belonging with our college campus community. In support of our institutional values, we acknowledge each person's unique experience, perspective, and ability as contributions that both enrich our community and enhance the professions and people we serve. As such, the College is dedicated to providing equitable opportunities to all future and current employees.

If you are interested in applying for this position; please submit a cover letter of interest, resume and contact information for three professional references to: the Office of Human Resources, 2360 State Route 89, Seneca Falls, NY 13148, or e-mail your response to: humanresources@northeastcollege.edu

** Employment is subject to the favorable result of a background investigation and where applicable, confirmation of appropriate degrees and credentialing.*

Northeast College of Health Sciences is an Equal Opportunity employer and does not discriminate against students or employees on the basis of age, race, color, creed, gender, sexual orientation, or handicapping conditions (or any other protected status) in its educational programs, financial aid, activities, admissions and employment practices.